29 May 2018

Idox plc

# ('Idox' or 'the Group' or 'the Company')

### **Directorate Change**

## **David Meaden appointed Chief Executive**

Idox plc (AIM: IDOX), a leading supplier of specialist information management solutions and services, today announces the appointment of David Meaden as its new Chief Executive, subject to completion of the customary regulatory procedures. David will join Idox on 1 June 2018. This is a significant appointment for the Group following the uncertainty over the Group's leadership in the last six months.

David enjoyed a 22 year career, including 12 years as Chief Executive, with Northgate Public Services (NPS) a leading supplier of specialist software, information technology and business process outsourcing services to public sector markets. NPS was a part of Northgate Information Solutions (NIS), a FTSE 250 company, of which David was a member of the PLC Board from 2004 through to the sale of NIS to KKR, the US Private Equity firm in December 2007. He then led the business through its successful sale to Cinven in 2014.

David has substantial experience of working with the UK Public Sector and during his tenure with Northgate Public Services, grew the business four fold to become a leading provider to Local Government, Police, Healthcare and Central Government agencies, employing around 2,300 staff across 8 UK locations and a development centre in India. David has significant experience of business transformation, software development, outsourcing and M&A successfully integrating nine acquisitions during his time at the helm.

He spent his early career in product management and sales at Burroughs and Group Bull and has a degree in Business Studies from the University of Huddersfield.

Richard Kellett-Clarke, who has been acting as Chief Executive on an interim basis since December 2017 will hand over responsibilities to David Meaden on 1 June and revert to his previous role as a non-executive director at that time. The Board expresses its thanks to

Richard who stepped into the role at very short notice and has played an important part in stabilising the business and leading the various business reviews.

A further announcement regrading the appointment will be made in due course, following completion of the customary regulatory procedures.

#### **David Meaden said:**

"I am delighted to be joining Idox at this very important point in its development. I have known Idox for many years as a leading player in the public sector solutions and services market and am confident that it has both attractive products and talented people. I look forward to starting work in June and continuing the transformation of the business."

### Laurence Vaughan, Chairman of Idox said:

"We are delighted to have secured such as high calibre leader as David Meaden as Idox's new Chief Executive. His previous experience with the UK Public Sector and software development at Northgate Public Services, where he was until recently Chief Executive, is especially relevant.

"David will focus on returning Idox to good growth and better profitability through continued focus on digital transformation and high quality governance solutions for the public sector. With this new leadership in place we can look forward to the future with renewed confidence."

This announcement contains inside information for the purposes of Article 7 of the Market Abuse Regulation (EU) No 596/2014.

## **Enquiries:**

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For more information see www.idoxplc.com

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