

21 February 2022

Idox plc
("Idox", "the Company" or "the Group")
Directorate Change

Appointment of Chief Financial Officer and creation of new M&A role

Idox plc (AIM: IDOX), a leading supplier of specialist information management software and solutions to the public and asset intensive sectors, announces the appointment of Anoop Kang as an Executive Director of the Company and the Group's Chief Financial Officer ("CFO").

Anoop will join the Group on 21 February 2022 and the Board immediately following the conclusion of the Company's Annual General Meeting on 16 March 2022.

Rob Grubb, the Group's current CFO, will continue in his role as an Executive Director and CFO until such time, whereupon he will step down from the Board and take up a newly created role at Idox, M&A Director, advancing the Group's inorganic growth strategy. As part of the Group's 'fly' phase, the Board's aim is to complement the organic growth of the Group with a buy and build strategy; this is focused on acquiring UK based businesses, typically bolt on in scale, which add IP software products for the public sector markets in which we specialise. Rob's role will be focused on identifying targets and negotiating transactions within the Group's well established acquisition criteria.

Anoop began his career at Deloitte LLP, before moving to Balfour Beatty plc in September 2010. At Balfour Beatty, Anoop performed a number of senior roles, including Finance Director of the rail division and Head of Investor Relations, before becoming Group Financial Controller of Kier Group plc. Subsequently, Anoop was appointed as Group CFO of Cambian Group plc and then Logistics Development Group plc.

Anoop Kang commented:

"I am excited to be joining the Idox team as the business executes on its clear growth ambitions. I have been impressed by the people, culture, products and market position that Idox has worked hard to develop and progress in recent years. I look forward to contributing towards the future success of the Group."

David Meaden, Chief Executive Officer, commented:

"Idox has made strong progress over the last three years, and I am delighted to welcome Anoop to our team, and that Rob remains with the Group. Anoop brings a wealth of experience in leading large finance teams, and in capital markets across a number of listed businesses, to support the next phase of our journey to accelerate our 'fly phase' which combines a focus on organic and inorganic growth initiatives. We have executed well on our strategy to date and I am looking forward to working closely with Anoop and with Rob in his new role."

Regulatory disclosures

In accordance with Schedule 2(g) of the AIM Rules, Anoop Kang (aged 47) holds or has held in the past 5 years the following directorships and partnerships:

Current

Past five years

None

Advanced Childcare Services Limited
AP Filtration Limited
Bleriot Bidco Limited
Bleriot Finco Limited
Bleriot Finco Holdings Limited
Bleriot Midco Limited
Bleriot Topco Limited
Bleriot US Bidco Inc
By The Bridge Limited
By The Bridge Holdings Limited
By The Bridge Management Company Limited
By The Bridge North West Limited
Cambian Ansel Socialcare Limited
Cambian Asperger Syndrome Services Limited
Cambian Autism Services Limited
Cambian Care (Powys) Limited
Cambian Childcare Limited
Cambian Childcare Properties Limited
Cambian Education Services Limited
Cambian FS Limited
Cambian Group Limited
Cambian Group Holdings Limited
Cambian Group Holdings II Limited
Cambian Heritage I Limited
Cambian Heritage II Limited
Cambian Properties (U.K.) Limited
Cambian Signpost Limited
Cambian Signpost Care Services Limited
Cambian Whinfell School Limited
Clifford House Limited
Continuum Care and Education Group Limited
Elite Children's Care Limited
Farrow House Limited
Green Corns Ltd.
Greenwhitestar Acquisitions Limited
Herts Care (Escort and Supervision Services) Ltd.
Herts Care Group Ltd.
Herts Care Limited
Herts Care Property Ltd.
Independent Childcare Group of Schools Limited
Inhoco 2993 Limited
Interact Care Limited
Logistics Development Group plc
Puro Ventures Limited
Saccs Limited
Saccs Care Limited

Mr Kang holds no shares in the Company.

There is no further information required to be disclosed in respect of the above appointment pursuant to Schedule 2 (g) of the AIM Rules for Companies.

For further information please contact:

Idox plc

+44 (0) 870 333 7101

Chris Stone, Non-Executive Chairman
David Meaden, Chief Executive
Rob Grubb, Chief Financial Officer

Peel Hunt LLP (NOMAD and Broker)

+44 (0) 20 7418 8900

Edward Knight
Paul Gillam
James Smith

MHP Communications

+ 44 (0) 203 128 8793

Reg Hoare
James Bavister

idox@mhpc.com

About Idox plc

For more information see www.idoxplc.com @Idoxgroup

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@lseg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOABBGDDDSDDGDG Anonymous (not verified) Directorate Change

<http://www.DigitalLook.com>

32475530 A Mon, 02/21/2022 - 07:00 LSE RNS Executive Changes IDOX