

**1 April 2022**

**Idox plc**

**("Idox" or "the Company")**

**Grant of Options**

Idox plc (AIM: IDOX), a leading supplier of specialist information management software and solutions to the public and asset intensive sectors, announces that, on 1 April 2022, pursuant to the Company's Long Term Incentive Plan ('LTIP'), the Company granted nil-cost options over a total of 735,294 ordinary shares of 1 pence each ("Ordinary Shares") to Anoop Kang, Chief Financial Officer (the "Options"). This grant is in accordance with the Company's remuneration structure and follows his appointment as CFO.

The LTIP was established to encourage long-term value creation for the Company's shareholders and to align the interests of the key individuals in the Company with those of the shareholders. The Options will ordinarily vest in thirds over the next three years, commencing 1 April 2023, subject to a minimum share price of 101 pence and the grantee's continued service in his respective role and shall be exercisable from the date of vesting, with the latest exercise date being 1 April 2032. The LTIP also includes malus and clawback clauses.

The notification below, made in accordance with the requirements of the EU Market Abuse Regulation, provides further detail.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.**

1 Details of the person discharging managerial responsibilities / person closely associated

a)Name Anoop Kang

2 Reason for the notification

a)Position/status CFO

b)Initial notification Initial Notification

/Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a)Name Idox plc

b)LEI 213800Z3FE6PWVSUGE70

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)Description of the financial instrument, type of instrument("Ordinary Shares")	Ordinary shares of 1 pence each
Identification code	GB0002998192
b)Nature of the transaction	Grant of Share Options over Ordinary Shares
c)Price(s) and volume(s)	Price(s) (Exercise price) Volume(s) Nil 735,294
d)Aggregated information	
- Aggregated volume	735,294
- Price	n/a
e)Date of the transaction	1 April 2022
f) Place of the transaction	Outside a trading venue

**For further information please contact:**

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David Meaden, Chief Executive  
Anoop Kang, Chief Financial Officer

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About Idox plc

For more information see [www.idoxplc.com](http://www.idoxplc.com) @Idoxgroup

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